



STUDENT-ATHLETE EMPLOYMENT

A few reminders...

Student-athletes may be employed at any time as long as they are being compensated for work actually performed and at a rate commensurate with the going rate in the local area for similar services (12.4.1). A student-athlete may not be compensated because of his/her reputation or notoriety as a student-athlete. Student-athletes may also receive compensation for providing fee-for-lesson instruction.

Coaches and athletic department staff members may assist student-athletes in finding a job; however, all jobs must be legitimate employment opportunities and may not be created or reserved solely for the student-athlete.

Employment

1. Prior to the start of employment (including employment at a summer camp or clinic), the student-athlete must complete the Student-Athlete Employment form with the Office of Compliance Services.
2. If the student-athlete's employment changes throughout the year, a new form must be completed.
3. OCS will keep a record of all employment and send occasional rules education information to various employers.

Fee-for-Lesson

Student-Athletes may provide a fee-for-lesson given the following criteria. Remember, each lesson must be recorded and reported to the Office of Compliance Services via the Employment Form.

1. Institutional facilities may not be used.
2. Playing lessons are not permitted (e.g. round of golf, tennis match).
3. Compliance must have a file documentation of the recipient of the lesson and the fee provided.
4. Compensation must be paid by the lesson recipient or family.
5. Instruction must be similar to that of a private lesson if there is more than one person receiving the lesson.
6. Student-athlete may not use his or her name, picture or appearance to promote or advertise the available fee-for-lesson instruction.